

# Chief Officer Appointments Panel

Tuesday 27 February 2018

## PRESENT:

Councillor Mrs Beer, in the Chair.

Councillors Bowyer, Churchill, Evans, Lowry, Mrs Pengelly and Smith.

Apologies for absence: Councillors Sam Leaves

Also in attendance: Tracey Lee (Chief Executive), Jane Stephenson (Head of Human Resources) and Amelia Boulter (Democratic Adviser).

The meeting started at 12.30 pm and finished at 3.35 pm.

*Note: At a future meeting, the Panel will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.*

### 15. **Declarations of Interest**

There were no declarations of interest.

### 16. **Chair's Urgent Business**

There were no items of Chair's Urgent Business.

### 17. **Exempt Business**

Agreed that under Section 100(4) of the Local Government Act, 1972 to exclude the press and public from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Part I of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

### 18. **Organisational Design**

Tracey Lee (Chief Executive) presented the organisational design report.

The Panel agreed to –

1. Note the update on Organisational Design.
2. Approve the “slotting in” of the current Head of Legal Services.
3. Approve the ring-fencing of Head of Community Services to the Service Director Community Connections role.

19. **Recruitment of Director of Children's Services**

Tracey Lee (Chief Executive) presented the recruitment of the Director of Children's Services report.

The Panel agreed to –

1. Note the work undertaken so far.
2. Undertake a robust recruitment process for the selection of the Director of Children's Services.

The Panel were then joined by John Coughlan (Chief Executive, Hampshire County Council) and Councillor Julien Parrott (Torbay Council) to undertake a selection process.

Following the selection process the Panel agreed –

3. That Alison Botham is appointed to undertake the role of Director of Children's Services with effect from 5 March 2018.
4. To approve immediate commencement of the most suitable resourcing process(es) to fill the vacant Assistant Director Children, Young People and Families on both a temporary and permanent basis.

20. **Update on Interim Arrangements for the Strategic Director for Transformation and Change**

Tracey Lee (Chief Executive) provided an update on the interim arrangements for the Strategic Director for Transformation and Change.

The Panel agreed that –

1. Members are asked to agree to the proposal to amend the current joint interim arrangement.
2. Members are asked to agree an extension to the timescales.